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**PLUMBING AND PIPE TRADES EMPLOYEES UNION / CEPU PLUMBING  
DIVISION VIC BRANCH (PPTEU)**

**and**

**SJS MECHANICAL SERVICES PTY LTD**

**ALLEGED INCORRECT PAY RATES**

**14 AUGUST 2018**

**018-2018**

**STATEMENT**

[1] The PPTEU notified a dispute on 24 July 2018 concerning the alleged incorrect payment of wages and issues in relation to an apprenticeship of their member pursuant to an Enterprise Agreement, *SJS Mechanical Services Pty Ltd and CEPU-Plumbing Division Victorian Branch Lagging Enterprise Agreement 2015-2019*.

[2] The Panel convened a Conference of the parties on 14 August 2018 at which the Employer was represented by the AI Group.

[3] It became apparent that the nature of the work conducted by the Employer meant that in this matter, the Enterprise Agreement was not applicable. On this basis the Panel did not have the jurisdiction to formally deal with the matter.

[4] On an informal basis, the Panel heard from the parties and suggested that the PPTEU make further representations to the relevant authorities as to the circumstances of their member's apprenticeship issues, that the Employer consider whether there might be any basis to provide for some ex-gratia recognition to the employee given the circumstances and whether the PPTEU and the Employer should seek to vary the Enterprise Agreement to more correctly reflect the work being performed.

[5] The Panel notes that the circumstances appear to have arisen as a result of an unfortunate set of events.



**Peter Parkinson**  
**Chairman**



**Daniel Hodges**  
**Panel Member**



**Tony Cordier**  
**Panel Member**