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PLUMBING TRADES EMPLOYEE UNION/CEPU PLUMBING DIVISION

and

GLOBAL PLUMBING PTY LTD

RE: ALLEGED FAILURE TO MAKE PAYMENT TO INDUSTRY FUNDS AND TO PROVIDE PAY SLIPS TO CERTAIN EMPLOYEES

STATEMENT

24 January, 2017

001-2017

[1] The PTEU notified a dispute on 18 January 2017 concerning an alleged failure by Global Plumbing Pty Ltd (the Employer) to make payments to industry funds and to provide pay slips to certain employees.

[2] The Chairman conducted a Conference between the parties on 24 January 2017.

[3] The Employer was represented by the Master Plumbers Association.

[4] The Employer had been bound by the *Global Plumbing Pty Ltd and CEPU - Plumbing Division (Vic) Enterprise Agreement 2011-2015* (former Agreement). Through the Trustee for the Mirabile Family Trust T/A Global Plumbing Pty Ltd, the Employer became bound by the *Global Plumbing Pty Ltd Enterprise Agreement 2016* (new Agreement) which operated from 20 December 2016.

[5] Employees who had been engaged pursuant to the former Agreement became covered by the new Agreement.

[6] The Employer confirmed that the intention had always been for a further Agreement to be made with the PTEU and its employees through another of the owner's companies, namely Global Wide Pty Ltd, for which the employees of Global Plumbing Pty Ltd would be transferred upon approval of the further agreement, to Global Wide Pty Ltd, without disadvantage as to all their terms and conditions of employment.

[7] The further Agreement with Global Wide Pty Ltd is in process of being concluded with a vote of the relevant employees to be held on Monday 30 January 2017. The Employer confirmed its intention to transfer the Global Plumbing Pty Ltd employees to the proposed Agreement upon its approval by the Fair Work Commission.

[8] The new Global Plumbing Pty Ltd Agreement amended certain terms and conditions of employment, a number of which were not as favourable as the previous Agreement, including wages, Income Protection, amongst others.

[9] Consequently the issue of concern to the PTEU is the difference between the terms and conditions of employees enjoyed under the terms of the former Agreement up until they are transferred to Global Wide Pty Ltd and the proposed Agreement.

[10] The Employer has undertaken that no employee engaged immediately prior to the new agreement operating would be disadvantaged with regard to any terms and conditions of the former Agreement. The Employer has undertaken to resolve any such disadvantage expeditiously, and will arrange to meet with the PTEU immediately to ensure complete agreement accordingly is reached.

[11] The PTEU alleged that pay slips had not been issued correctly. The Employer advised a chronology of events in relation to pay slips and undertook to correct any shortcomings identified.

[12] The PTEU also alleged that Incolink contributions by the Employer pursuant to the former Agreement had not been made correctly. The Employer undertook to investigate this matter expeditiously.

[13] The parties agreed to meet for the purpose of resolving the foregoing issues and to report to the Panel Chairman as to progress on Friday 3 February 2017 in writing.

A handwritten signature in black ink, appearing to read 'Peter Parkinson', with a small superscript '1' at the end.

Peter Parkinson
Chairman