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CONSTRUCTION, FORESTRY, MINING AND ENERGY UNION (CFMEU)

AND

SLH INDUSTRIES PTY LTD T/AS ASBESTOS REMOVING INDUSTRIES (SLH)

DEMOLITION OF HAZELWOOD POWER STATION

RE: [4] REDUNDANCIES

24 JUNE 2021

004-2021

STATEMENT

[1] The CFMEU notified a dispute on 18 June 2021 alleging the Company's failure to properly consult regarding redundancies in accordance with clause 11 of the Agreement.

[2] The Panel convened a Conference of the parties on 24 June 2021.

[3] The relevantly applicable Enterprise Agreements is the *SLH Industries Pty Ltd t/as Asbestos Removing Industries and the CFMEU (Victorian Construction and General Division) Asbestos Removal Enterprise Agreement 2016-2018* (the Agreement).

[4] There is no dispute that the Agreement has application to the matter. The status quo as required by the Disputes resolution procedure continues to be observed.

[5] Arising from the Conference the parties agreed to conduct further immediate discussions regarding rotation of shifts to establish if such further mitigation might avoid immediate redundancies. SLH will also give consideration to the Agreement in relation to local employment.

[6] It is noted that other developments over the next week may also assist in the resolution of the matter.

[7] Based upon the foregoing, the Panel determined that a further Conference would be held on Tuesday 29 June 2021 at 10.00 am by Zoom Conference for report back and to determine any further actions required.



Peter Parkinson
Chair



Tony Cordier
Panel Member



Esther Gruszka
Panel Member



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SLH INDUSTRIES PTY LTD T/AS ASBESTOS REMOVING INDUSTRIES (SLH)

DEMOLITION OF HAZELWOOD POWER STATION

RE: REDUNDANCIES

29 JUNE 2021

004-2021

STATEMENT NO. 2

[1] The CFMEU notified a dispute on 18 June 2021 alleging a failure by SLH to properly consult regarding redundancies in accordance with clause 11 of the Agreement.

[2] The Panel convened a Conference of the parties on 24 June 2021 and issued a Statement which is to be read in conjunction with this Statement. A further Conference was held 29 June 2021.

[3] SLH reported that it had been unsuccessful in obtaining some further works which may have assisted in this matter. The parties reported that further discussions had been held at which SLH

had outlined its proposed programme of reductions in labour over a 10 week period to the end of August 2021.

[4] The Chairman recommended, and the parties accepted, that a further onsite discussion between the relevant personnel of SLH and CFMEU should proceed urgently, with a view to reaching an appropriate compromise if possible, given the nature of the matters in dispute.

[5] Arrangements were made for these discussions to proceed on 30 June 2021 following which the parties are to jointly contact the Chair to report back.

[6] Subject to the outcome of those discussions, the Panel will advise if any further Conference is required.



Peter Parkinson
Chair



Tony Cordier
Panel Member



Esther Gruszka
Panel Member



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CONSTRUCTION, FORESTRY, MINING AND ENERGY UNION (CFMEU)

AND

SLH INDUSTRIES PTY LTD T/AS ASBESTOS REMOVING INDUSTRIES (SLH)

DEMOLITION OF HAZELWOOD POWER STATION RE: REDUNDANCIES

30 JUNE 2021

STATEMENT NO. 3

004-2021

[1] Further to the Panel's Statement No.2 issued 29 June 2021, as agreed, the parties have conferred this morning. The parties have informed the Chair by way of telephone conference that agreement has been reached in relation to the matters in dispute.

[2] The parties are congratulated for constructively and sensibly dealing with the difficulties that redundancies create. The parties have agreed to arrangements that include regular communication and transparency whilst the works programme proceeds on the basis of the understandings reached.

[3] The Chair and/or Panel can be available should the parties require any further assistance.

A handwritten signature in black ink, appearing to read 'Peter Parkinson', is written over a light blue horizontal line.

Peter Parkinson, Chair.