



Chairman: Peter Parkinson
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CONSTRUCTION, FORESTRY, MINING AND ENERGY UNION

and

UNITED COMMERCIAL PROJECTS PTY LTD

**RE: ALLEGED ALLEGATIONS IN RELATION TO UNDERPAYMENT TO AN
EMPLOYEE**

22 SEPTEMBER 2017

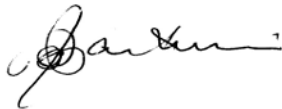
017-2017

STATEMENT

- [1] The CFMEU notified a dispute on 19 September 2017 concerning allegations in relation to under payment to an employee by United Commercial Projects (the Employer).
- [2] The Chairman conducted a Conference with the parties on 22 September 2017.
- [3] There was no dispute between the parties that the dispute was properly before the Panel pursuant to the applicable Enterprise Agreement, (*United Commercial Projects Pty Ltd and the CFMEU Building Construction Industry Enterprise Agreement 2011 – 2015*).
- [4] The CFMEU had set out its claims in correspondence provided to the Employer and the Panel on 21 September 2017 together with correspondence to the Employer dated 14 September 2017.
- [5] The employee's employment had been terminated in August 2017, arising from which an unfair dismissal application had been made to the Fair Work Commission for which a conciliation conference is scheduled for 28 September 2017.
- [6] The Employer admitted that there had been a short fall in payments to the employee at least in relation to Incolink payments and Superannuation, but it disputed other aspects of the CFMEU's summary of alleged underpayments. It was apparent from the discussion that there was a real prospect of settlement of these matters upon confirmation of the facts.

[7] The parties agreed with the recommendation of the Chairman that the Employer would respond in detail to the material submitted by the CFMEU dated 21 September 2017 expeditiously, that the parties confer shortly thereafter and that the parties would notify the Chairman by 5.00pm on Friday 29 September 2017 as to the status of the matter.

[8] In the event the matter remains unresolved the Chairman will list the matter for further Conference.

A handwritten signature in black ink, appearing to read 'Peter Parkinson', written in a cursive style.

Peter Parkinson
Chairman