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**PLUMBING TRADES EMPLOYEES UNION/CEPU PLUMBING DIVISION
(PTEU)**

and

GLOBAL PLUMBING PTY LTD

**RE: ALLEGED FAILURE TO MAKE PAYMENT TO INDUSTRY FUNDS AND
REDUNDANCY ENTITLEMENTS**

STATEMENT

7 AUGUST 2018

019-2018

[1] The PTEU notified a dispute on 1 August 2018 concerning an alleged failure by Global Plumbing Pty Ltd (the Employer) to make payments to industry funds in respect of an employee.

[2] The Panel conducted a Conference between the parties on 7 August 2018.

[3] The Employer was represented by the Master Plumbers Association.

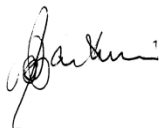
[4] During the Conference it was acknowledged that there had been a shortfall in the payment of the requisite Incolink contributions by the Employer for a period of the employment of the employee, as required by the applicable Enterprise Agreements. It

was also acknowledged that there had been an overpayment of fares by the Employer pursuant to the applicable Enterprise Agreements for a period of the employment.

[5]The Panel notes that the Incolink contribution shortfall appears, at least in part, to have resulted from inaccurate telephone advice provided by Incolink personnel. The Panel therefore recommends Incolink review their internal processes to ensure the accuracy of the advice provided.

[6] The Panel encouraged the parties to settle the matter. An agreement was reached before the Panel that an amount of \$6000 (to the nearest relevant weekly redundancy amount) would be paid by the Employer into Incolink on behalf of the employee, subject to the execution of an appropriate Deed. The MPA will provide the PTEU a draft Deed for these purposes.

[7] Subject to receipt of confirmation of settlement of a Deed from the PTEU, the Panel will close its file on this matter.



Peter Parkinson
Chairman



Tony Cordier
Panel Member



Daniel Hodges
Panel Member