



ACN: 110 263 182

VICTORIAN BUILDING INDUSTRY DISPUTES PANEL
CHAIRMAN

Unit 1, 233 Cardigan Street, Carlton South Vic. 3053

TEL: (03) 9348 2613

FAX: (03) 9348 2714

Email: dboard@vbidb.org.au

www.vbidb.org.au

CONSTRUCTION, FORESTRY, MINING AND ENERGY UNION
and
ADCO CONSTRUCTION (VIC) PTY LTD

***RE: DISPUTING DECISION ON THE ISSUE OF WRITTEN WARNING TO
HEALTH & SAFETY REPRESENTATIVE***

022-2016

14 November, 2016

STATEMENT

[1] The CFMEU notified a dispute on 2 November 2016 seeking the withdrawal of a written warning dated 19 August 2016 against their member, an occupational health a safety representative and delegate.

[2] The parties attended a conference with the Chairperson and Panel member Hodges on 14 November 2016.

[3] Following discussion as to the alleged events, the parties confirmed their acceptance of the following statement by ADCO Constructions:

“Given the effluxion of time and the employee’s performance, on a without prejudice basis ADCO is prepared to formally withdraw the written warning and expects continued adherence to procedures will be followed by all parties.”

[4] On this basis the Panel notes that the matter is settled.

[5] The Panel encourages the parties to ensure early dialogue between them occurs as the preferable approach to resolving grievances, or earlier referral to the Panel, rather than has occurred in this instance.

Peter Parkinson
Chairman