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CONSTRUCTION FORESTRY, MINING AND ENERGY UNION

AND

HANSEN YUNCKEN PTY LTD

**RE: ALLEGED FAILURE TO CONSULT THE DIRECTION TO WEAR PARTICULAR
WORK CLOTHING TO ITS EMPLOYEES AND EMPLOYEES OF SUBCONTRACTORS
ON THE NEWCOLD 2 PROJECT, TRUGANINI**

20 DECEMBER, 2016

030-2016

STATEMENT

[1] The CFMEU notified a dispute on 14 December 2016 concerning an alleged failure by Hansen Yuncken (the Employer) to consult regarding the direction to wear particular work clothing to its employees and employees of subcontractors on the Newcold 2 Project, Truganini.

[2] The Panel conducted a Conference with the parties on 20 December 2016.

[3] The matter principally arises due to a clothing policy adopted by the Employer which requires the wearing of 'long and long' shirts and trousers. The policy has been 'rolled out' at some sites including this site, from the commencement of the Project in July 2016.

[4] The union submitted that there had been no consultation with it in relation to the matter.

[5] The Employer submitted that previous attempts by it to do so had failed to result in any engagement on the matter.

[6] Following discussion about the relative merits or otherwise, the parties agreed with the recommendation by the Panel that the parties, with appropriate representation from each, would meet to discuss the Employer's policy during the week commencing 17 January 2017 with a view to resolving the matter through consultation, and that there be a report back to the Panel during the week commencing 6 February 2017.

[7] The matter is set down for further Conference for this purpose on Wednesday 8 February 2017 at 10.00am



Peter Parkinson
Chairman



Tony Cordier
Panel Member



Daniel Hodges
Panel Member