

VBIDP

VICTORIAN BUILDING INDUSTRY DISPUTES PANEL

CHAIRMAN: BOB MERRIMAN
26 QUEENSBERRY STREET,
CARLTON SOUTH VIC 3053
TEL: 03 9639 1322 FAX: 03 9639 2490
dboard@vbidb.org.au

V & G CONCRETE CONSTRUCTIONS (VIC) Pty Ltd
VARIOUS PROJECTS

-and-

CFMEU

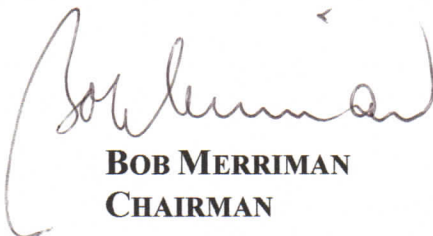
RE: TERMINATION OF STEWARD

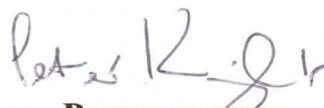
THURSDAY, 18 SEPTEMBER 2008

089-2008

DECISION

It is clear to the Panel that in the circumstances where an employee representative or employee is terminated for misconduct then clause 8.3 does not apply. However, in the matter before us if misconduct is not proven then all of the aspects of 8.3 will apply together with those aspects that go to status quo.


BOB MERRIMAN
CHAIRMAN


PETER KNIGHT
PANEL MEMBER


BILL DAVIS
PANEL MEMBER

DATED THIS

18

DAY OF

September

2008