

VBIDP

VICTORIAN BUILDING INDUSTRY DISPUTES PANEL CHAIRMAN: BOB MERRIMAN

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CONTRAX PLUMBING PTY LTD

- and -

CEPU

RE: ALLEGED UNPAID RDOs AND INDUSTRY FUNDS ETC

034-2007

MONDAY, 23 APRIL 2007

DECISION

This hearing proceeded in the absence of the above named contractor who should have been present as required by the Company EBA and who was properly notified and evidence of this is available to the Panel.

The Chairman noted that a conference involving a Panel member had taken place with the parties on 26 March 2007 at which time an undertaking was given by management to address the issues at hand, those being alleged underpayments of EBA entitlements including payments to industry funds.

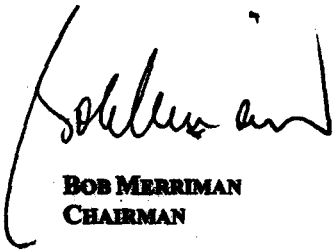
As a consequence of that conference, the Chairman was advised that this meeting had taken place involving employee representatives and management without resolution.

At the hearing today, (23 April 2007), the Union presented documentation supporting the contention that employees engaged on the 36 hour week projects in the La Trobe Valley were not in receipt of entitlements including:-

- RDO payments
- Travelling Time and Fares
- Incolink
- CBUS

It would appear that the latter two points have not applied to other employees outside the La Trobe Valley.

Having heard the Union's submission, the Panel can only conclude that the Company EBA is not being applied correctly and in the absence of the Contractor recommends that the Union consider its legal position and take whatever steps are required to further progress the matter on behalf of those employees concerned.


BOB MERRIMAN
CHAIRMAN


BILL DAVIS


PETER KNIGHT

DATED THIS

23

DAY OF

April

2007