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**LEWIS GIUFFRE**

**AND**

**CONCRETE PRECAST SYSTEMS (CPS)**

**RE: APPLICATION OF ENTERPRISE AGREEMENT**

**24 FEBRUARY 2022**

**002-2022**

**STATEMENT NO. 2**

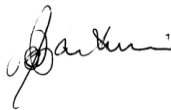
[1] Mr. Lewis Giuffre notified a dispute on 10 February 2022 alleging that CPS had failed to pay certain entitlements and the correct classification pursuant to the applicable Enterprise Agreement.

[2] The Panel convened a Conference of the parties on 16 February 2022 via Zoom teleconference and issued a Statement on 16 February 2022. This Statement is to be read in conjunction with the previous Statement. The Panel convened a further Conference via Zoom teleconference on 24 February 2022.

[3] Prior to the conference CPS had executed payment to resolve 2 of the matters in dispute. In relation to the outstanding matters, with the assistance of the Panel, the parties reached agreement, subject to the terms being incorporated in an executed standard Deed of Settlement which CPS will prepare for this purpose.

[4] Upon execution and completion of its terms either party is requested to advise the Panel, following which the Panel will close the file.

[5] For the record, the Panel notes that the processes of CPS in relation to some of the matters dealt with in these proceedings needed to be attended to which it says it has done, and for the principal parties to the Enterprise Agreement, the terms of that Agreement need improved clarity as to the intention of the parties concerning classifications and the relationship with the Award, for future reference.



**Peter Parkinson**  
**Chairman**



**Tony Cordier**  
**Panel Member**



**Adrian Ziccone**  
**Panel Member**